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WILLAS-ARRAY ELECTRONICS (HOLDINGS) LIMITED

威雅利電子(集團)有限公司

(Incorporated in Bermuda with limited liability)

(Hong Kong stock code: 854)

(Singapore stock code: BDR)

APPOINTMENT OF CHIEF FINANCIAL OFFICER

The board of directors (the “**Directors**” and the “**Board**”, respectively) of Willas-Array Electronics (Holdings) Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that Ms. Wen Yuping (“**Ms. Wen**”) has been appointed by the Board as the chief financial officer of the Group with effect from April 1, 2026.

Ms. Wen, aged 53, is responsible for overseeing the financial and accounting department, system integration, financial internal control and compliance, and financial reporting of the Group. Ms. Wen graduated with a bachelor's degree in international economics and trade from Shantou University in 1996. She joined the Group in December 2025 as a financial manager of the Company's Shanghai subsidiary.

Prior to joining the Group, Ms. Wen held multiple roles in RB (Suzhou) Co., Ltd., serving as the finance director of Greater China E2E supply from September 2021 to June 2025, the finance director of Manufacturing from January 2021 to August 2021 and the finance controller of Manufacturing China, Health Wellness & Personal Hygiene from August 2019 to Dec 2020, at RB (Suzhou) Co., Ltd., Shanghai Branch, which was a member company of Reckitt group. Reckitt group is listed on London Stock Exchange (stock code: RKT). She was the finance director of Food Union (China) Co., Ltd. from May 2016 to May 2019. She was also the deputy chief financial officer and compliance officer of Huadian GE Aero Gas Turbine Equipment Co., Ltd., a group company of GE HealthCare Investment (China) Co., Ltd. (formerly known as General Electric (China) Co., Ltd., which is currently a PRC subsidiary of GE HealthCare. GE HealthCare is listed on New York Stock Exchange (stock code: GEHC) from July 2014 to May 2016.

The Board would like to welcome Ms. Wen on her new appointment.

Shareholders should also refer to the separate appointment announcement issued by the Company on SGXNet at www.sgx.com for further information.

By Order of the Board
Willas-Array Electronics (Holdings) Limited
Xie Lishu
Chairman and Executive Director

Hong Kong/Singapore, February 27, 2026

As at the date of this announcement, the Board comprises one executive Director, Xie Lishu (Chairman); one non-executive Director, Huang Shaoli; and four independent non-executive Directors, namely Chong Eng Wee (Lead Independent Director), Lau Chin Huat, Tso Sze Wai and Jiang Maolin.

In the case of inconsistency, the English text of this announcement shall prevail over the Chinese text.