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## **WILLAS-ARRAY ELECTRONICS (HOLDINGS) LIMITED**

**威雅利電子(集團)有限公司**

*(Incorporated in Bermuda with limited liability)*

**(Hong Kong stock code: 854)**

**(Singapore stock code: BDR)**

### **CHANGES TO THE BOARD AND BOARD COMMITTEES' COMPOSITION**

#### **APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGES TO BOARD COMMITTEES' MEMBERS**

The board of directors (the “**Directors**” and the “**Board**”, respectively) of Willas-Array Electronics (Holdings) Limited (the “**Company**”) announces that Mr. Chong Eng Wee (“**Mr. Chong**”) has been appointed by the Board as an independent non-executive Director (the “**Independent Non-executive Director**”) with effect from August 11, 2023. Mr. Chong has also been appointed as a member of each of the audit committee of the Company (the “**Audit Committee**”), nomination committee of the Company (the “**Nomination Committee**”), remuneration committee of the Company (the “**Remuneration Committee**”) and compliance committee of the Company, with effect from August 11, 2023. Upon the effective date of the resignation of Mr. Tang Wai Loong Kenneth (“**Mr. Tang**”) as an Independent Non-executive Director on August 30, 2023, Mr. Chong shall also be appointed as the chairman of the Nomination Committee with effect from August 30, 2023 to replace Mr. Tang.

The appointment of Mr. Chong was recommended by the Nomination Committee to the Board for approval. Mr. Chong is considered by the Board to be independent for the purposes of Rule 704(8) of the Listing Manual of Singapore Exchange Securities Trading Limited (the “**SGX-ST**” and the “**SGX-ST Listing Manual**”, respectively) and is a resident of Singapore for the purposes of Rule 221 of the SGX-ST Listing Manual. For the purpose of Rule 210(5)(a) and

Practice Note 2.3 of the SGX-ST Listing Manual, Mr. Chong has prior experience as a director of an issuer listed on the SGX-ST.

Mr. Chong, aged 43, graduated with a degree of Bachelor of Laws from Victoria University of Wellington, completed the Professional Legal Studies Course (New Zealand) from Institution of Professional Legal Studies, was awarded the Graduate Diploma in Singapore Law from National University of Singapore and completed the Postgraduate Practical Course in Law from Board of Legal Education, Singapore. Mr. Chong is an Advocate and Solicitor of the Supreme Court of Singapore, a Solicitor of the High Court of Hong Kong, a Barrister and Solicitor of the High Court of New Zealand and a lawyer of the Supreme Court of New South Wales, Australia.

Mr. Chong is the managing director of Chevalier Law LLC since August 2021, a director of Chevalier CS Pte. Ltd. since April 2022 and a partner of Nixon Peabody CWL since July 2023. He was a consultant of Nixon Peabody CWL from December 2021 to June 2023, a partner and head of Corporate at Kennedys Legal Solutions Pte. Ltd. from October 2017 to July 2021, a partner and deputy head of Capital Markets & International China Practice at RHTLaw Taylor Wessing LLP from July 2015 to October 2017, and an associate director and representative of Shanghai representative office at Duane Morris & Selvam LLP from April 2011 to June 2015.

Mr. Chong is a non-executive and lead independent director of Heatec Jietong Holdings Limited (SGX-ST stock code: 5OR) since April 2018, a non-executive and independent director of OEL (Holdings) Limited (SGX-ST stock code: 584) since June 2020, the company secretary of China Vanadium Titano-Magnetite Mining Company Limited (The Stock Exchange of Hong Kong Limited (the “SEHK”) stock code: 893) since December 2019, the company secretary of LHN Limited (SEHK stock code: 1730 and SGX-ST stock code: 41O) since April 2020, the company secretary of Sincap Group Limited (SGX-ST stock code: 5UN) since November 2020, the company secretary of LHN Logistics Limited (SGX-ST stock code: GIH) since April 2022, the company secretary of Shanghai Turbo Enterprises Ltd. (SGX-ST stock code: AWM) since October 2022, and a director of Coronet Ventures (Singapore) Pte. Ltd. since May 2023. He was a non-executive and lead independent director of GS Holdings Limited (SGX-ST stock code: 43A) from January 2019 to June 2023 and a non-executive and independent director of KTL Global Limited (SGX-ST: stock code: EB7) from August 2019 to March 2022. He was also a non-executive and independent director of CW Group Holdings Limited from November 2018 to June 2019 and a non-executive and independent director of Innopac Holdings Limited from April 2018 to December 2018.

The Company and Mr. Chong has entered into a letter of appointment for Mr. Chong's appointment as an Independent Non-executive Director for a period from August 11, 2023 to March 31, 2025, subject to re-election at the 2024 annual general meeting of the Company in accordance with the bye-laws of the Company, the SGX-ST Listing Manual and the Rules Governing the Listing of Securities on SEHK (the "**Hong Kong Listing Rules**").

Under the letter of appointment with Mr. Chong, he is entitled to a director's fee which is reviewed annually by the Board and the Remuneration Committee by reference to his duties and responsibilities with the Company, and subject to the approval of the shareholders of the Company (the "**Shareholders**").

As at the date of this appointment, Mr. Chong does not have any interest in any shares of the Company within the meaning of Part XV of the Securities and Future Ordinance (Chapter 571 of the laws of Hong Kong) and the Securities and Futures Act 2001 of Singapore.

Save as disclosed herein, Mr. Chong (i) has not held any directorship in any other listed public company in Hong Kong or overseas in the past three years; (ii) does not hold any other position with the Company or any of its subsidiaries; (iii) does not have other major appointments and professional qualifications; and (iv) does not have any relationship with any other Directors, senior management or any substantial or controlling shareholders of the Company. The Board is not aware of any other matters which need to be brought to the attention of the Shareholders in relation to Mr. Chong's appointment, and there is no information required to be disclosed pursuant to any of the requirements of the provisions under paragraphs 13.51(2)(h) to 13.51(2)(v) of the Hong Kong Listing Rules.

The Board would like to welcome Mr. Chong to the Board.

Shareholders should also refer to the separate appointment announcement issued by the Company on SGXNet at [www.sgx.com](http://www.sgx.com) for further information.

By Order of the Board

**Willas-Array Electronics (Holdings) Limited**

**Leung Hon Shing**

*Executive Director and Company Secretary*

Hong Kong/Singapore, August 14, 2023

*As at the date of this announcement, the Board comprises two Non-executive Directors, namely Xie Lishu (Chairman) and Huang Shaoli; two Executive Directors, namely Hon Kar Chun (Managing Director) and Leung Hon Shing; and three Independent Non-executive Directors, namely Tang Wai Loong Kenneth, Tong Kai Cheong and Chong Eng Wee.*

*In the case of inconsistency, the English text of this announcement shall prevail over the Chinese text.*