



WILLAS-ARRAY ELECTRONICS (HOLDINGS) LIMITED

(Incorporated in Bermuda with limited liability)

(Hong Kong stock code: 854)

(Singapore stock code: W12)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “**Board**”) of Willas-Array Electronics (Holdings) Limited are set out below.

Executive Directors

Leung Chun Wah (Chairman)

Kwok Chan Cheung (Deputy Chairman and Managing Director)

Hung Yuk Choy (Deputy Managing Director)

Hon Kar Chun

Independent Non-executive Directors

Jovenal R. Santiago

Wong Kwan Seng, Robert

Iu Po Chan, Eugene

The Board has established four committees, namely the Audit Committee, the Nomination Committee, the Remuneration Committee and the Compliance Committee. The list below provides membership information of these committees on which each Board member serves.

Audit Committee

Jovenal R. Santiago (Chairman)

Wong Kwan Seng, Robert

Iu Po Chan, Eugene

Nomination Committee

Wong Kwan Seng, Robert (Chairman)

Jovenal R. Santiago

Iu Po Chan, Eugene

Remuneration Committee

Iu Po Chan, Eugene (Chairman)

Jovenal R. Santiago

Wong Kwan Seng, Robert

Compliance Committee

Iu Po Chan, Eugene (Chairman)

Jovenal R. Santiago

Wong Kwan Seng, Robert

Hong Kong, December 6, 2013